



Including John Martin-Hoyes Ltd., Abba Plant Hire Ltd. (incorporating APH Cranes & Access), JMH Directional Drilling Ltd. and Truck Linc

Modern Slavery and Human Trafficking Policy Statement

John Martin-Hoyes Ltd, JMH Directional Drilling Ltd and ABBA Plant Hire incorporating APH Cranes & Access (the Group) is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including our working organisations, suppliers and sub-contractors.

The Group acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within our Group and with the organisations, suppliers of goods or services and any subcontractors to the Group. These organisations, suppliers and subcontractors make up the supply chain within the Group.

As part of the Group's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the relevant supplier. Imported goods from sources from outside of the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Group will not support, or deal with, any business that is knowingly involved in slavery or human trafficking.

The Group Director and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of this policy statement and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the Head Office upon request.

Formal procedures concerning slavery and human trafficking, and checks to confirm the right to work in the United Kingdom have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the Group, and that it is regularly reviewed by the Management Team to ensure its continuing suitability and relevance to the Group activities.

A handwritten signature in black ink, appearing to read 'Tracy Bourne', is positioned above the printed name and title.

Tracy Bourne
Director

Date: June 2026
Next Review: June 2027